Executive Summary

Humboldt State University (HSU) is pleased to announce the opening for its next provost and vice president for academic affairs, and invites nominations or applications.

Founded as a teacher's college in 1913, the institution has grown to an accredited university with extensive research facilities. Since 1974, the institution has been named Humboldt State University, and now has over 73,000 alumni.

Northern-most in the 23-campus California State University system, HSU has almost 7,000 students and 534 faculty members, and offers a wide array of academic opportunities, with three colleges, 51 majors, 12 graduate programs, and 14 credential programs. HSU enjoys a student to faculty ratio of 20:1. Faculty members are among the top teachers and researchers in their fields. Academic offerings encompass nationally known programs and popular areas of study in natural resources and sciences, arts, humanities, social sciences, and professional studies. Throughout the curriculum, students find a long-standing commitment to social and environmental responsibility and justice. Outside the classroom, HSU students enjoy a rich campus life. They are involved in more than 140 campus clubs and have access to a state-of-the-art recreational facility. Additionally, each year CenterArts brings nationally recognized performers and speakers to campus.

Humboldt State was designated a Hispanic-Serving Institution (HSI) in 2013. The incoming provost will provide essential leadership in guiding the university's transformation to more completely fulfilling this designation. Humboldt State strives to foster an inclusive and equitable community to support its students of diverse backgrounds. Students enjoy an extraordinary university experience, with the opportunity to take many small classes taught by professors who know them by name. They live and learn in one of the world's most beautiful places—near ancient redwood forests, mountains, and Pacific coast beaches. HSU is located 275 miles north of San Francisco in the city of Arcata, which is recognized as one of the West’s best college towns. Humboldt State sits in the northwestern portion of Wiyot ancestral territory. In Wiyot, Arcata is known as Goudi’ni, meaning “over in the woods.” Wiyot territory is surrounded by the traditional, ancestral, and present homeland of several indigenous nations including the Hupa, Karuk, Mattole, Tolowa, Wailaki, and Yurok that make up what we now call Northern California.

The incoming provost will serve as Humboldt State's chief academic officer, supporting the implementation of the university’s academic mission and providing curricular and administrative leadership within a forward-looking and multicultural academic environment. The provost provides leadership to all deans and academic administrators for the purpose of assessing, planning, and budgeting the academic enterprise of the campus. While maintaining the institution's commitment to fostering a small-university environment, the provost should keep student learning and success at the forefront. Chief among the provost's responsibilities will be working effectively with the president and senior leadership team to execute the university’s new strategic plan. The provost will collaborate with campus leadership to identify and implement transformational initiatives that will further strengthen HSU and the community.

The successful candidate will be an experienced and highly collaborative leader at or above the dean level with experience in a comparably diverse and complex university and a proven track record of enhancing academic quality; faculty excellence; institutional diversity, equity, and inclusion; and student success. The incoming provost must also have earned a doctorate or terminal professional degree, and have a record of scholarly achievement that would merit
appointment at HSU as a full professor. Extraordinary leadership, communication, and strategic planning skills are essential for success, as is financial acumen and the ability to work collaboratively throughout the institution to foster a culture of mutual trust, respect, openness, and transparency. The ideal candidate will be an equity-minded individual who will bring a strong commitment to sustainability and social justice.

For information on how to apply or to submit nominations, please refer to the section, “Procedure for Candidacy” at the end of this document.
Role of the Provost and Vice President of Academic Affairs

The provost is the chief academic officer for Humboldt State University. The provost is responsible for managing and facilitating the university's academic enterprise in accordance with the university’s vision, values, and commitment to shared governance.

The provost will manage a budget of over $110 million and lead a faculty of 534. The provost reports directly to the president and serves as a member of the president’s administrative team, consisting of the chief of staff, director of intercollegiate athletics and recreational sports, vice president for administration and finance, vice president for enrollment management, and vice president for university advancement. In addition, the provost will serve on the president’s cabinet.

Direct reports to the provost include the following:

- Dean, College of Arts, Humanities, and Social Sciences;
- Dean, College of Natural Resources and Sciences;
- Dean, College of Professionals Studies;
- Dean, University Library;
- Dean, College of Extended Education and Global Engagement;
- Vice-Provost and Dean of Undergraduate & Graduate Programs, Academic Programs;
- Associate Vice President, Institutional Effectiveness;
- Associate Vice President, Faculty Affairs;
- Executive Director, Research & Sponsored Programs Foundation;
- Executive Director, Office of Diversity, Equity and Inclusion;
- Director, Academic Resources;
- Chief Information Officer, Information Technology Services;
- Assistant to the Provost;
- Administrative Support Assistant; and
- University Senate Administrative Support Coordinator.

The provost leads academic planning with input and involvement of academic deans, program directors, faculty, academic affairs staff, and students. The provost provides leadership in the planning, development, implementation, and assessment of all academic programs and many service areas. The provost also:

- Provides high-level oversight for all academic initiatives and offices related to academic affairs;
- Provides strong leadership and mentoring to faculty, staff, and administrators within academic affairs;
- Supports orientation and development of faculty;
- Provides strong leadership, using data to inform decisions, in support of student success and elimination of achievement gaps in alignment with CSU’s Graduation Initiative 2025;
- Provides academic leadership in fostering diversity, equity, and inclusion;
- Provides support and oversight for research, scholarship, and creative activity;
- Coordinates institutional self-studies and reports to assure continued accreditation;
- Assists the president in communicating about the mission and goals of the university among its various constituencies;
- Executes the academic dimensions and objectives of the university’s strategic plan;
- Formulates and strategizes, along with other appropriate stakeholders, the educational policy of the university in alignment with the institution’s governance structure, including development of new policies and major revisions of academic procedures;
• Leads a transparent and forward-looking budgeting process for academic affairs;
• Directs the administration of the faculty tenure and promotion review process;
• Oversees development and publishing of the multi-year academic calendar;
• Partners with the vice president for enrollment management to develop, implement and evaluate student success;
• Collaborates and provides pertinent academic guidance and input to the vice president for administration and finance on physical facilities, planning, and utilization;
• Fulfills vice president of academic affairs responsibilities at commencement and other formal events;
• Participates as a voting member of University Senate and presents a position on Senate’s recommendations to the President when appropriate;
• Participates in university committees and meetings as outlined in the Faculty Handbook, University Senate guidelines, and as appropriate;
• Serves as the co-chair of the University Resources and Planning Committee;
• Oversees the Integrated Assessment, Planning & Budget Initiative in collaboration with the vice president for administration and finance;
• Assists the president and vice president for university advancement with university fundraising;
• Serves as the chief executive officer of the university, along with other vice presidents, in the absence of and upon delegation by the president; and
• Performs other duties as assigned.
Opportunities and Expectations for Leadership

The new provost and vice president for academic affairs will address the following critical leadership issues, among others listed here in no particular order of importance:

- **Provide Leadership**

  At the core of HSU are its incredible faculty, staff, and academic programs, all of which have contributed significantly to the university’s ability to provide a “small college feeling” within a major university. HSU's excellent faculty is devoted to teaching and mentoring students as well as to their own professional development and scholarship. This strong foundation presents a tremendous opportunity for the provost, in collaboration with faculty, staff, students, and administrators to reimagine the academic enterprise for the future. The successful provost will “lead from among”; recognize and capitalize on HSU's strengths; guide the university's transformation to more completely fulfilling its designation as an HSI; help the university identify areas of distinction and opportunities for interdisciplinary efforts; and lead the community’s efforts to innovate and realize its ambitions. At the same time, the provost must be willing to engage the campus in difficult conversations and lead the individuals involved and the community toward resolution through openness, transparency, and mutual respect. Underlying these efforts must be a steadfast commitment to shared governance and to creating an inclusive environment where a wide range of viewpoints and perspectives is sought out, engaged with, listened to, considered, respected, and valued. As the university’s chief academic officer, the provost will lead with enthusiasm and creativity to help the educational experience evolve in new ways and into new areas.

- **Advance key initiatives**

  With the arrival of President Jackson in fall 2019, the provost will be joining HSU at an exciting time when a number of important initiatives are underway, with an almost entirely new senior administrative team.

  - **Strategic and academic master plans:** Humboldt State is currently undergoing a campus-wide strategic planning process that will identify new priorities for the coming years. The new provost will have an opportunity to engage in these strategic planning efforts, in collaboration with campus leaders, to create and implement a forward-thinking and compelling academic master plan. Building on HSU's distinctive areas of excellence, the provost will also lead and facilitate campus conversations on the development of new trans-disciplinary programs and initiatives that will serve and meet the needs of current and future students, while creating new revenue streams for institutional sustainability. The provost will work with the deans and academic chairs to operationalize the identified academic goals, while ensuring continuity with the overarching campus plan. As a public institution, Humboldt State is unique in that it provides a quality, residential-based, liberal arts education in a small, rural setting. A provost who recognizes these attributes as opportunities to strengthen an already thriving campus will be most successful.
Humboldt State University

• **Accreditation**: In anticipation of a special accreditation visit in 2021, the university is in the process of addressing a number of recommendations made during its last accreditation visit, and substantial progress has been made. The provost will quickly come up to speed and ensure the institution is well prepared for the next visit.

- **Address resource issues and ensure financial stability**

  Major shifts in the educational landscape have impacted Humboldt State over recent years. Serving as co-chair of the University Resources & Planning Committee, the provost will lead the campus through an open and strategic budgeting process. The provost will need to make difficult decisions while maintaining mission-focus, and ensure that there is transparency in the budget process and clarity around the sources, allocation, and flows of funding and revenue. With this information, the provost will help guide the institution in making strategic decisions to innovate, sustain, and enhance academic excellence. The provost will be an active participant in driving conversation and resolution around a variety of topics that will impact the university’s future business model, including: the role of online education; the development of new degree and certificate programs, fostering and supporting innovation; and the composition of the student body, addressing the short- and long-term impact of demographic shifts within California as well as the role of international students. The provost must take a holistic view when exploring new ways to diversify the university’s revenue streams and participate actively in new initiatives that will support its evolving academic model. Decisions made on all of these issues will impact the curriculum and academic culture, and must be considered thoughtfully.

- **Champion faculty success and support sponsored research**

  The provost must maintain a commitment to recruiting and retaining a highly qualified, diverse faculty. In a time of resource constraints, Humboldt State will need to find the means and strategies to attract new faculty members, assist them in developing a scholarly agenda and obtaining tenure, while also helping current faculty maintain excellence in their instructional and scholarly roles. Building on the scholarly strengths of current faculty, the new provost will need to find creative means to broaden and diversify such contributions, in the context of an institutional commitment to a balanced teacher-scholar ideal. Like many institutions, HSU has a tenure density of approximately 60%, with lecturers playing an integral role in the high quality and delivery of our academic programs. The incoming provost must understand the unique and complex needs of all faculty, and be steadfast in the commitment to supporting all. The next provost will play an essential role in ensuring that all of the university’s talented faculty and staff continue to receive the recognition, respect, and appreciation they deserve.

- **Optimize the work of the Office of Academic Affairs (OAA)**

  The new provost will be expected to assess the OAA and evaluate current operations to ensure that all the units are consistently aligned and best positioned to achieve goals. The provost should thoughtfully assess the infrastructure staff, processes, programs, and technologies to ensure that the organization is characterized by exceptional talent and planning/financial/administrative “best practices.” Leveraging and recognizing the existing
strengths of the OAA staff, the provost will strengthen the internal OAA culture by creating unity through team building and providing support for professional development opportunities. It is expected that the new provost will create an environment of continuous improvement and innovation, while also building an efficient, effective, forward-thinking and sustainable operation.

- **Deepening a commitment to diversity, equity, and inclusion at all levels**

Humboldt State is unique in that it is an HSI located in a rural community with the majority of students matriculating from large metropolitan areas. Humboldt County and the surrounding areas are also home to over 13 indigenous tribes, which contribute to the rich diversity of the community and campus. The provost will foster and ensure a safe, inclusive, and welcoming environment for all races, religions, socio-economic backgrounds, gender identities, and sexual orientations. They will have a fundamental understanding of student demographics and a desire to address the unique needs and concerns of minoritized students, immigrant students, and undocumented students. Given the provost’s role in enhancing quality and excellence in the academic arena, the successful candidate will exercise leadership by enthusiastically promoting practices that aid in the retention of diverse faculty, staff and students from all backgrounds, supporting professional development for faculty and staff toward cultural humility and inclusion, and promoting the infusion of diverse perspectives into the curriculum. The provost will play an important role in guiding the university in its transformation to more completely fulfill its Hispanic-serving designation. In order to build trust, the provost must come from a place of compassion, sensitivity, and understanding. Serving as one of the public leaders for this work, the provost will maintain a high level of visibility on and off campus, and continually reinforce the importance of this work.

- **Support student success and enrollment efforts**

As an institution dedicated to social justice, Humboldt State must be thoughtful and unwavering in its efforts to support CSU’s Graduation Initiative 2025. Humboldt State’s current freshmen 6-year graduation rate is 49%, its 4-year transfer graduation rate is 75%, and there is a 9% gap in graduation rates between minoritized and non-minoritized students. The campus recognizes it can and must do better. As part of this process, the next provost must encourage the campus to rethink its academic programs, systems and processes, with particular focus on increasing these rates. The incoming provost will be committed to serving students where they are and should promote a collaborative and supportive environment that provides students with the tools they need to succeed in the classroom, while preparing them for future careers. This requires a deliberate focus on student success strategies and tactics that further increase retention and graduation rates, and eliminate existing gaps for minoritized students. The next provost will have the opportunity to ensure that campus-wide resources – from facilities, to class schedules, to advising – are in holistic alignment, and support students and faculty for success. Humboldt State is facing enrollment challenges and has seen a decline in recent years. The provost will work closely with stakeholders to articulate a compelling academic brand and vision for Humboldt that will be critical to the institution’s success. The provost will be involved in conversations on how best to match the university’s distinctive programs with the recruitment of a high-quality, diverse student population.
Support Internationalization efforts

Humboldt State is committed to providing an inclusive environment and advancing learning experiences that help faculty, staff and students succeed in a global society. To that end, the provost will champion the internationalization efforts of the university by supporting efforts to globalize the curriculum, increase the number of domestic students studying abroad and international students studying at HSU, and develop international partnerships for research and exchanges.
Professional Qualifications and Personal Qualities

The successful candidate will bring a record of substantial administrative experience, including leadership of academic divisions or major programs, supervision and evaluation of faculty and staff, and responsibility for planning and managing budgets. A strong dedication to the mission, values, and vision of Humboldt State is required.

In addition, excellent candidates for provost will bring the following experience, abilities, and credentials:

Academic Credentials

• Doctorate degree or equivalent; a record of professional accomplishment sufficient to be appointed as tenured full professor in an existing academic department at HSU, and to provide a foundation for academic leadership of the university.

Academic Innovation

• Successful record of building new and innovative programs, colleges, and/or schools;
• Successful experience with grant solicitation and awards;
• Demonstrated understanding of the value of, and a record of supporting engagement in research, scholarship, and creative activity.

Communication and Relationship Building

• Proven commitment to transparency, accountability, and responsiveness;
• Proven ability to listen carefully and to invite and consider the concerns of the university community;
• Demonstrated communication and emotional intelligence skills that can lead to inclusive, collaborative, and transparent problem solving;
• Proven ability to make decisions in a clear, timely, and compelling way;
• Demonstrated understanding of the value of relationship-building, and of being accessible and approachable;
• Proven ability to effectively represent and act as a spokesperson on behalf of the university.

Diversity, Equity, and Inclusion

• Unwavering commitment to diversity and inclusion among faculty, staff, students, and administrators, ensuring the campus community is welcoming to those of all races, religions, social-economic backgrounds, gender identities, abilities and sexual orientations.
• Demonstrated ability to facilitate and engage in difficult dialogues on diversity, equity, and inclusion topics that impact faculty, staff, and students of diverse backgrounds.
• Successful track record recruiting, mentoring, and retaining strong diverse leaders, and supporting their professional development to create successful leadership teams.

External Presence

• Demonstrated capability to serve as the public voice of the academic mission of the university internally and externally;
• Demonstrated relationship builder with the experience and willingness to work with the donor community.
Financial Management

- Demonstrated ability to successfully manage academic budgets and make strategic decisions in the face of competing priorities and resource constraints; and
- Proven ability to ensure transparency around the generation and allocation of resources, as well as an appreciation for new and emerging budget models.

Leadership and Vision

- Successful record of academic leadership at the dean, associate provost, provost or a similar position, working in close partnership with other senior institutional leaders;
- A record of leading with integrity, and serving as a strong, visible, and engaged leader to inspire the community and build consensus around an innovative vision for the academic enterprise;
- Demonstrated ability to make tough decisions and communicate the reasons why those decisions were made;
- Demonstrated experience in building bridges across the institution and creating a culture of mutual trust and respect;
- Evidence of successful practice of shared governance that includes faculty, staff, student, and administrative stakeholders.
- A willingness to take risks and think creatively when problem solving.
- Experience in academic personnel administration, policies, and procedures in a collective bargaining environment.

Strategic Planning

- Demonstrated ability to develop and implement academic and university-wide strategic plans, with an academic and institutional view to address the challenges and opportunities at the university;
- Demonstrated ability to engage in authentic and meaningful stakeholder consultation, and to work effectively with faculty, staff, students, and administration.
About Humboldt State University

Overview

Humboldt State is a public institution and part of the 23-campus California State University system. The main campus, situated on a hillside at the edge of a coastal redwood forest, has commanding views overlooking Arcata, much of Humboldt Bay, and the Pacific Ocean. The college town setting on the California North Coast, 8 miles north of Eureka and 279 miles north of San Francisco, is notable for its natural beauty.

Founded as a teacher's college in 1913, over the last century Humboldt State has grown from an institution focused solely on teacher education to an accredited university with extensive research facilities.

Humboldt State has about 7,000 students and 534 faculty members. A wide array of academic opportunities are offered, with three colleges, 51 majors, 12 graduate programs, and 14 credential programs, encompassing nationally known programs and popular areas of study in natural resources and sciences, arts, humanities, social sciences, and professional studies. Faculty members are among the top teachers and researchers in their fields. Throughout the curriculum, students find a long-standing commitment to social and environmental responsibility.

Recent Rankings

- U.S. News & World Report—"A Top Western University"
- Princeton Review—"Best in the West" College
- Princeton Review "Green College"
- STARS Gold rating for sustainability
- President's Higher Education Community Service Honor Roll
- G.I. Jobs magazine—Military Friendly School
- PETA—A Top Vegan-Friendly School
- Campus Pride—A Top LGBT-Friendly School
- #8 Peace Corps Volunteer-producing school (among medium-sized universities)

Mission

Humboldt State University is a comprehensive, residential campus of the California State University. We welcome students from California and the world to our campus. We offer them access to affordable, high-quality education that is responsive to the needs of a fast-changing world. We serve them by providing a wide array of programs and activities that promote understanding of social, economic and environmental issues. We help individuals prepare to be responsible members of diverse societies.

Vision

Humboldt State University will be the campus of choice for individuals who seek above all else to improve the human condition and our environment.

- We will be the premier center for the interdisciplinary study of the environment and its natural resources.
- We will be a regional center for the arts.
- We will be renowned for social and environmental responsibility and action.
- We believe the key to our common future will be the individual citizen who acts in good
conscience and engages in informed action.

- We will commit to increasing our diversity of people and perspectives.
- We will be exemplary partners with our communities, including tribal nations.
- We will be stewards of learning to make a positive difference.

Values

Humboldt State University values the following academic principles that represent attributes of an academically integrated university and provide a framework for accomplishing a collective vision and mission.

- We believe our primary responsibility is to provide the best possible education for today’s world.
- We believe that teaching excellence is of paramount importance as is learning excellence.
- We believe in an environment of free inquiry where learning occurs both inside and outside the classroom. As a community of learning, the campus curricular and co-curricular environment encourages intellectual discourse, aesthetic creativity and appreciation, and significant opportunities for involvement and service. We prepare students to take on the commitments of critical inquiry, social responsibility and civic engagement necessary to meet the challenges of the 21st century.
- We believe in intellectual growth through scholarship, creative activities and research. We prepare individuals to be successful in advanced academic and professional degree programs; to be in positions of leadership; and to be proactive and productive members of society.
- We believe in the dignity of all individuals, in fair and equitable treatment, and in equal opportunity. We value the richness and interplay of differences. We value the inclusiveness of diversity, and we respect alternative paradigms of thought.
- We believe in collegial dialogue and debate that leads to participatory decision-making within our community of student, staff, administrator, and faculty learners.
- We believe the University must assist in developing the abilities of individuals to take initiative, and to collaborate in matters resulting in responsible action.
- We believe individuals must be environmentally, economically and socially responsible in the quest for viable and sustainable communities.
- We believe our location is an ecologically and spiritually rich asset that we embrace as an integral part of our learning community. Our curriculum is relevant, collaborative and responsive to our geographical location.
- We believe we have a special opportunity to learn from the Native American cultures, the unique ecosystem and special communities of our region, and to apply that knowledge.
- We believe the University is an integral part of our local and regional communities.
- We believe the University is a repository for archiving accumulated knowledge with inclusive access for our academic and broader communities.
Academics

Humboldt State offers students personal attention from their professors in a small, residential community. There are plenty of academic choices, with 51 majors, 12 graduate programs, and 14 credential programs in three colleges, encompassing nationally known programs and popular areas of study in natural resources and sciences, arts, humanities, social sciences, and professional studies. Hands-on experiences often supplement classroom instruction, and students take part in hundreds of volunteer projects and internships in the surrounding area.

College of Arts, Humanities & Social Sciences

The College of Arts, Humanities, and Social Sciences is an artistic, creative, and intellectual community. It is conceived as an equitable partnership of staff, faculty, and students devoted to teaching, learning, and creative endeavors. The many fields within the College provide the greatest breadth for service, creative engagement, and professional opportunity within a diverse and changing society.

College of Extended Education & Global Engagement

HSU Extended Education has been offering learning opportunities and professional development for people of all ages for more than 50 years. Extended Education is self-supporting. The funds from course enrollment pay faculty salaries and other expenses. The Osher Lifelong Learning Institute is an innovative program of specially designed short courses with no exams or grades, and a focus on learners who are aged 50 or better. Membership entitles a person to help choose the topics for courses while also receiving HSU student privileges and benefits. The College plays an integral role in domestic students studying abroad and international students studying at HSU, as well as developing international partnerships for research and exchanges.

College of Natural Resources & Sciences

The College of Natural Resources and Sciences provides high quality education through student-centered, hands-on learning in inclusive learning environments; collaborates with campus and community partners; serves the region and the State of California; prepares students to be scientifically literate global citizens who incorporate diverse cultural and cross-disciplinary knowledge systems into their work; and carries out transformative research that advances scientific understanding and benefits all members of society.

College of Professional Studies

The College of Professional Studies is committed to providing interdisciplinary liberal arts education and preparation for the profession so our graduates can positively contribute to the human condition, be outstanding leaders in their profession and community, and share a powerful commitment to social, economic, and environmental justice.
Leadership

Dr. Tom Jackson Jr., President

Tom Jackson, Jr. is the 8th President of Humboldt State University. He began his tenure at HSU in June 2019, bringing strong leadership experience and a proven commitment to supporting student success.

President Jackson previously served as President of Black Hills State University in South Dakota. He has held other leadership roles within higher education including Vice President for Student Affairs at both the University of Louisville and Texas A&M University-Kingsville. He has also held administrative positions at McMurry University, University of Texas at El Paso, Cal Poly San Luis Obispo, the University of Southern California, and St. Mary’s University.

Jackson earned an associate’s degree from Highline Community College, a bachelor’s degree in business management/personnel from Southwest Minnesota State University, a master’s in counseling/student personnel from Shippensburg University, and a doctorate of education from the University of La Verne. A first-generation student, Jackson is also a veteran of the U.S. Coast Guard Reserve, Army National Guard, Texas State Guard, and Indiana Guard Reserve.
**Student Life**

Outside of academics, students can join more than 140 academic, career, cultural, sports, and lifestyle clubs. Art exhibits and lectures take place throughout the year, and the University’s CenterArts brings in nationally recognized performers and speakers. The campus has a student recreational facility with a state-of-the-art fitness/wellness center, and a physical education facility features kinesiology labs and gym space. Students can participate in 11 Humboldt State Jacks (short for lumberjacks) varsity sports teams, which compete in the NCAA Division II California Collegiate Athletic Association (CCAA) as full members. The Jacks women’s rowing team is an associate member of the Great Northwest Athletic Conference (GNAC).
Arcata, California

Humboldt State is surrounded by one of the most beautiful natural environments in the world—with ancient redwood forests, pristine coastline, and wild rivers. Humboldt State sits in the northwestern portion of Wiyot ancestral territory. In Wiyot, Arcata is known as Goudi’ni, meaning "over in the woods." Wiyot territory is surrounded by the traditional, ancestral, and present homeland of several indigenous nations including the Hupa, Karuk, Mattole, Tolowa, Wailaki, and Yurok that make up what we now call Northern California.

Arcata, previously called Union Town or Union, is a city adjacent to the Arcata Bay (northern) portion of Humboldt Bay in Humboldt County, California. At the 2010 census, Arcata’s population was 17,231. The natural environment around campus is an outdoor adventurer's paradise, highlighted by ancient redwood forests and wild coastline. Within just a few minutes of campus, you can bike, camp, canoe, climb, hike, kayak, surf and much more. National Geographic Adventure magazine named Arcata one of its "50 next great adventure towns." Arcata is a great college town and nearby Eureka also offers small-town charm. They both have excellent coffee houses, clubs, art galleries, restaurants, and bookstores. The area also has a wide array of fun annual festivals and events.
Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Humboldt State University in this search. For fullest consideration, candidate materials should be received by April 1, 2020. These materials should be sent electronically via e-mail to the Humboldt State University consultants Ann Yates and Alejandra Gillette-Teran at HumboldtProvost@wittkieffer.com. The consultants can be reached through the office of Meagan Shimkus at 630-575-6725.

_Humboldt State University is a Title IX/Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, protected veteran status, or any other legally protected status. If accommodations need to be made during the recruitment and interview process, please contact Human Resources at (707) 826-3626 or hsuhr@humboldt.edu._